

Anti-Bullying Policy

East Grinstead Swimming Club is fully committed to safeguarding and promoting the well-being of all our members. We believe it is important that participants, coaches, administrators and parents should, at all times, show respect and understanding for the safety and welfare of others. Therefore, we promote openness at all time and encourage every one to share concerns or complaints that they may have about any aspect of the club with the Welfare Officer or Head Coach. Our Anti-Bullying Policy has been designed with our entire membership in mind, we recognise that an abuser may be from different groups within our organisation and that bullying can take different forms, such as, physical, psychological, racist, sexual, or aggressive verbal conduct. Through educating all our members to the symptoms that may indicate that a person may be the victim of a bully, and understanding a typical victim and bully; we will promote and positively enforce a zero tolerance on bullying.

East Grinstead Swimming Club will.....

- Create open environment at all times
- Provide adequate supervision at all training sessions and trips away
- Encourage children to speak out and share any concerns with a person in charge, welfare officer or other responsible adult
- Take all signs of possible bullying seriously
- Never condemn some one for “telling”
- Have discussions with coaches, swimmers and other club officials about bullying and why it matters.
- Make adults with in the club aware of the signs and symptoms of bullying

“All cases of bullying will be dealt with in accordance with the East Grinstead Swimming Club Complaints procedures”

No one deserves to be a victim of bullying

Everybody has the right to be treated with respect