

## **EGSC Disability Policy**

### **‘Coach the ability, not the disability’**

EGSC is committed to providing opportunities for all swimmers, and will endeavour to give everyone the opportunity to be active and fulfilled members, whether or not they have a disability.

EGSC works closely with pool management to help ensure that suitable facilities are available for disabled swimmers. EGSC also has close relationships with its sister club ‘Tadpoles’ that exclusively teaches disabled swimmers.

The club has a policy of integrating swimmers with disabilities into the existing structure wherever possible. Where we cannot provide a suitable environment and this cannot easily be resolved, EGSC will work with local organisations to find more appropriate facilities. These include clubs that operate solely or run separate sessions for swimmers with disabilities (including Tadpoles)

EGSC encourages its poolside staff to attend recognised courses such as “Working with Disabled People in Sport” to help them gain the appropriate skills to help understand the needs of prospective members.